

## Minutes of the 42<sup>nd</sup> meeting of the Board of Governors of IIT Hyderabad (IITH)

Date and time: 10 Mar 23 at 11:30 AM

Venue: Board Room, IIT Hyderabad, Kandi 502 284

The Forty Second Meeting of the Board of Governors of the Indian Institute of Technology Hyderabad was held on 10 Mar 23 (Friday).

The following members were present:

Dr. B.V.R. Mohan Reddy	Chairman
Ms Saumya Gupta, IAS	Joint Secretary, MoE, Member (Official comments received vide F. No. 11-9/2018-TS-1 dated 10.03.2023)
Prof Vinod Krishan	Member
Smt. V Karuna, IAS	Member, Representing the Govt. of Telangana
Dr Prema Ramachandran	Member
Prof M Lakshmi Kantam	Member
Prof B S Murty	Director, IITH, Member
Prof. Saptarshi Majumdar	Member
Prof. Shiv Govind Singh	Member
Cmdr Manohar Nambiar (Retd.)	Registrar, IITH, Secretary

### **Item No. 42.1: Confirmation of the Minutes of the 41<sup>st</sup> Meeting of the Board of Governors**

The Director stated that the Forty First Meeting of the Board of Governors of the Institute was held on 13 Dec 22, and a copy of the Minutes of the Meeting has already been circulated to the Members.

*Comments of JS (TE), MoE: May be considered.*

**Resolution: The minutes of 41<sup>st</sup> Board Meeting of IIT Hyderabad held on 13 Dec 22 are confirmed.**

### **Item No. 42.2: Presentation by two faculty members on innovative research**

1) Presentation by Prof. Sireesh Saride, Professor, Department of Civil Engineering:

Prof. Sireesh S, Department of Civil Engineering, presented his group's research updates on the Transportation Geotechnics – Sustainable Aspects. With the backdrop of highway infrastructure development in India, Prof. Sireesh has highlighted the need for alternate solutions in terms of the use of novel geosynthetic materials and new design methodologies to reduce the demand for natural resources, cost of construction, and carbon footprint. It was demonstrated that about 10 billion tons of natural aggregates are needed to build national highways in the next 5 years only in India. The application of geosynthetic materials in highway construction has not gained traction due to a lack of design methodologies, technical know-how, and material quality. In this context, Prof. Sireesh highlighted that a state-of-the-art facility to test large-scale pavement sections was developed at IIT Hyderabad. Exhaustive and comprehensive test methodologies were developed to adopt new materials in highway construction.

Based on the large-scale test results, new models were proposed to use geosynthetics on highways, which were not fully matured by then. The new concept proposed was discussed during the preparation of the code of practice by the Indian Roads Congress (IRC), and the recommendations by IITH were considered in the code. Prof. Sireesh highlighted that the National Highways Authority of India (NHAI) is keen to further these technologies and adopt them in Indian Highway designs.

Along these lines, a new Centre of Excellence, Transportation Research and Innovation Hub (TRI HUB) was recently established at IITH with funding for four years. Similarly, the National Technical Textiles Mission, Ministry of Textiles, has funded a couple of research projects to enhance the production and market for Technical Textiles in India. Prof. Sireesh demonstrated that these new technologies improved the TRL from 3 to 8.

The Chairman thanked Prof Sireesh for the presentation and queried about the nature of the geosynthetic material being proposed and whether it was sustainable. Prof Sireesh replied that the materials are either made of Polypropylene or Polyester, which are non-biodegradable. However, research is going on about various possibilities for recycling these materials. The Chairman further queried about the testing process and the use of working sensors. Prof. Sireesh replied that testing of the proposed material and the design methods have been undertaken from TRL 4 to TRL 7, and for the first time, accelerated testing methods have been used. Also, during the work undertaken for the Indian Railways, various sensors such as inclinometers, pressure sensors, etc., have been used to measure the vibrations of the coaches and track movements, etc.

Prof Vinod Krishan queried about the longevity of the proposed material, and Prof. Sireesh replied that the Roads normally have a life span of 20 years, and this material has been verified to have a life of 50 years, after which it needs to be removed. Mrs. V Karuna, IAS queried about the feasibility of having a tie-up with Osmania University, and Prof. Sireesh replied that they would positively consider tie-ups with local institutions who work in similar areas.

## 2) Presentation by Dr. Surendra Kumar Martha, Associate Professor, Department of Chemistry:

Dr. Surendra Martha, Department of Chemistry, presented his research on energy storage devices especially Metal-ion batteries, Dual carbon batteries, hybrid ultracapacitors, and recycling batteries. He discussed the development approach that he follows for developing lab-to-commercial prototypes. He elaborated upon how low-cobalt and no cobalt-based cathodes for Li-ion and Sodium-ion batteries can be developed in his laboratory and described his work on 5 V Dual carbon batteries. He stated that in the dual-carbon battery, both electrodes consist of carbonaceous materials, and the ions from the electrolyte intercalate and de-intercalate into the electrode matrix. This new model sets aside the requirement of toxic, costly, and heavy transitional metals and is easy to recycle, safe, and sustainable.

He further stated that the novel dual-carbon battery consisting of zero transition metal is environmentally benign. It may cut down the Li-ion battery cost by 15-20 % and is expected to curb the unpredictability in market price. The use of ubiquitous carbon as active electrode material and current collector replacing heavy metals enables greater lightness and flexibility. The fabricated 5.0 voltage (nominal voltage 4.65 V) cell provides an energy density of 100-watt hours per kilogram approximately and can be extended up to 150-watt hours per kilogram with further modifications. The research team believes that developed cells may find potential uses in high-voltage applications, sophisticated battery-run medical devices, regenerative braking systems in electric vehicles, and stationary grids.

The members appreciated the research being carried out by Dr. Surendra Martha, and Prof Lakshmi Kantam queried about the facilities required for scaling up the research Dr. Martha replied that funding of 4 to 5 crores is required, and infrastructure facilities are required for assembly of pouch cells of size 2 inches by 2 inches. The Chairman queried about the feasibility of research using Sodium, Aluminum ions, etc., and Dr. Martha replied that his research is presently on a nascent scale. To another query from the Chairman about how long it would take to reach TRL 6/7, Dr. Martha replied that it would take 2 years for Sodium & Lithium batteries and 3 Years for dual carbon batteries. The discussion thereafter veered around the likely possibility of nuclear energy making a comeback in several countries, even though safe nuclear waste disposal still remains an issue.

*Comments of JS (TE), MoE: No Comments.*

***Resolution:*** *The Board appreciated the work of Prof. Sireesh Saride & Dr. Surendra Kumar Martha, and their contribution in carrying out collaborative research of relevance to the community.*

**Item No. 42.3.1: Proposal for Faculty Forum at IITH**

On the above matter, the director briefed the board the current situation:

In the 40<sup>th</sup> BoG held on 16 Sep 2022, the Senate nominees of the Board had presented a proposal in brief for the Faculty Forum (FF) at IITH to the other members under “any other item” with the permission of the Chair. The BoG heard the representation of senate nominees on the board and the Board recommended that the proposal may be tabled for discussion in the next BoG meeting, since the approval of the MoE is mandatory for formation of any forum/association.

Accordingly, in the 41<sup>st</sup> BoG meeting held on 13 Dec 2022, the Senate nominees of the Board presented a proposal for the formation of a FF at IITH. The BOG deliberated upon the pros and cons of forming such a forum and approved the proposal to form FF at IITH subject to the incorporation of amendments below, to the proposed Bye-laws.

The draft minutes of the 41<sup>st</sup> BoG meeting held on 13 Dec 2022 were circulated to all the members including the Senate nominees of the Board containing the above amendments suggested by the Board. However, after circulation of the draft minutes of the meeting, the Senate nominees have suggested for certain minor modifications of the minutes and the minutes were revised as suggested.

After considering all the feedback, the following amendments were suggested to FF Bye-laws.

- a) The FF should not be a forum for individual grievances.
- b) At least two thirds of the faculty should be members of the FF. For the total number of faculty, those who have completed at least one year after joining IIT Hyderabad will be considered.
- c) The Director would be the Patron of the FF and deliberations should be placed with the Director for further proceedings.
- d) Para 11 of the proposed Bye-laws which states that ‘The outgoing EC shall nominate a three-member election committee for the election of a new EC’ needs to be amended suitably, considering the conflict of interest.
- e) Any change in the Bye laws will need the approval of the BoG.

However, after the finalized minutes were circulated to the members, the senate nominees on BoG communicated through an email that the faculty members did not accept the conditions suggested by the BoG, and through an opinion poll decided to go ahead with formation of FF as per the original MoA (Bye-laws).

Therefore, for further deliberation on the same, the agenda item was brought back to the BoG by the Director with a request to guide the institute on the further steps in this direction. The following points emerged from the discussions:

- a) The Board of Governors were disappointed with the feedback on the amendments. The FF should have taken a path of reconciliation of differences but decided to reject the amendments in total, giving a feeling of confrontation. The BoG felt that there could have been feedback for the Director for them to sit and resolve all issues.
- b) The BoG emphasized that the modifications suggested by the BoG were consistent with Central Civil Services (Recognition of Service Associations) Rules, 1993 issued by Ministry Of Personnel, Public Grievances & Pensions (Department of Personnel & Training).
- c) The BoG emphasized during the deliberations that it is mandatory to obtain BoG approval if the proposed FF is to be a recognized association.

The nominees of Senate at this juncture made categorical statements to say that they were

fully aligned to the minutes and were only messengers carrying representation of the proposed FF.

The members discussed the various issues related to the agenda item and felt that since there is a divergence of views with the faculty members, it is important that the representatives of the proposed FF meet the Director and discuss their concerns, so that a mutual agreement can be arrived on the points suggested by the BoG. These agreed points can be taken up by the Director in the next BoG meeting for its approval.

*Comments of AS (TE), MoE: BoG may discuss the matter and advise accordingly.*

***Resolution: The Director should meet the nominated representatives of the proposed FF on their request for a discussion on the amendments suggested and make his recommendations to BoG for further deliberation and approval.***

#### **Item No. 42.3.2: Proposal for amendment to the earlier approved Endowment Advisory Board**

The Director stated that in the 39th BoG meeting held on 14th June 2022, a proposal for constitution of an Endowment Advisory Board (EAB) has been approved by the Board (Agenda item 39.6.2) and the extract of the minutes has been presented to the members. However, the composition needs certain modifications and the revised composition of the EAB is given below:

<b>S.No.</b>	<b>Composition</b>
1	Director
2	Dean (Alumni and Corporate Relations)
3	Dean (Sponsored Research & Consultancy)
4	Dean (Innovation, Translation & Startups)
5	Dean (Administration) as BoG representative
6	Dean (Planning) as BoG representative in addition
7	Prof Badri Narayan Rath as domain expert faculty
8	Mr. Ranga Rao, CMD Sai Deepa Rock Drills Pvt Ltd as external member

Further, he stated that the members against S.No. 7 and 8 will be appointed for duration of 2 years, extendable by 1 more term. The new members shall be appointed through internal discussions of the committee composed of members from S.No.1 to 6.

*Comments of AS (TE), MoE: May be considered.*

***Resolution: The Board approved the proposal to amend the earlier approved endowment advisory board (EAB) as presented***

#### **Item No. 42.4.1: Action Taken Report on the Minutes of the 41st Meeting of the Board of Governors**

The following action was taken against agenda items 41.3.1 (Proposal for Faculty Forum at IITH) as per the resolution passed in the meeting:

Minutes communicated to all members.

*Comments of AS(TE), MoE: Action taken is noted.*

***Resolution: The Board ratified the actions taken on the resolutions of 41<sup>st</sup> Board Meeting of IIT Hyderabad held on 13th December 2022.***

**Item No. 42.4.2: Report of action taken by the Chairman, Board of Governors from time to time since the last meeting**

The Director stated that the Chairman of the Board has approved various actions which were necessary for carrying out the day-to-day activities of the Institute and these were presented to the Board for ratification.

*Comments of AS(TE), MoE: Various actions taken by the Chairman, BoG may be noted.*

**Resolution: The Board ratified the approvals of the Chairman, BoG IIT Hyderabad, as presented.**

**Item No. 42.4.3: To ratify merger of Dean (PCR) with Dean (Alumni Relations)**

The Director stated that the term of Prof. C Krishna Mohan as Dean (Public & Corporate Relations) had been completed by 02.01.2023. Since in most of the IITs, Alumni and Corporate Relations are handled by the same Dean, it was proposed that the Corporate Relations be merged with Alumni Relations renaming the position as Dean (Alumni & Corporate Relations). Approval has been obtained from the Chairman, BoG for the same. The charge of Dean (Alumni & Corporate Relations) has been handed over to Dr. Mudrika Khandelwal, Associate Professor of MSME, the present Dean (Alumni Relations).

*Comments of AS(TE), MoE: May be considered.*

**Resolution: The Board ratified the merger of Dean (PCR) with Dean (Alumni Relations) and renaming of the position as Dean (Alumni & Corporate Relations).**

**Item No. 42.4.4: To ratify nominations of experts/faculty members as Expert members/Board Nominees on the Selection Committees**

The Director stated that, in compliance with the Statute 17(5)(f), (g) & (h) of the Institute, the Chairman, Board of Governors nominated Prof. Ranjith Ramadurai, Dean (Admin) as Board Nominee on Selection Committee against the post of Technical Superintendent- Artificial Intelligence and Prof. S Surya Kumar, Dept. of MAE & Dr. Badarinath Karri, Dept. of MAE as Board nominees on the Selection Committee for the post of Senior Technical Officer.

*Comments of AS(TE), MoE: May be considered.*

**Resolution: The Board ratified nominations of experts/faculty members as Expert members/ Board Nominees of Selection Committees as presented. All MoUs/NDAs signed during the period are to be presented for ratification by the Board, in future.**

**Item No. 42.4.5: Report of various Agreements/Memorandum of Understandings/Non-Disclosure Agreements**

The Director presented a list of Agreements of Research, Memorandum of Understanding (MoU), and Non-Disclosure Agreements (NDA) to the members which were entered by the institute with various institutes/industries from time to time.

*Comments of AS(TE), MoE: Agreements/Memorandum of Understandings/Non-Disclosure Agreements signed may be noted.*

**Resolution: The Board ratified the MoUs, NDAs and Research Agreements signed by the IITH as**

*presented.*

**Item No. 42.4.6: Minutes of the 17th meeting of Building & Works Committee**

The Director stated that the 17th BWC meeting of the institute was held on 24 Aug 22 through Video Conferencing and the minutes of the same were confirmed by the Committee in its 18th meeting held on 20 Feb 23.

*Comments of AS(TE), MoE: Minutes of the BWC meeting may be considered.*

**Resolution: Board ratified the 17th BWC minutes of the meeting held on 24 August 22.**

**Item No. 42.5.1: Report on Sponsored Research and Consultancy (SRC)**

The Director stated that the SRC funds received in FY 2022-23 are 63.03 Cr as on 28 Feb23. Thereafter, he presented the details of funds received so far against various categories. 68 projects have been sanctioned under the ‘Grant-in-Aid category’ with a total sanction amount of Rs 113.11 Cr against which a total of Rs 39.40Cr has been received. 48 projects have been sanctioned under the ‘Sponsored category’ with a total sanction amount of Rs 20.96 Cr against which a total of Rs 11.12 Cr has been received. Similarly, 280 projects have been sanctioned under the ‘Consultancy category’ with a total sanction amount of Rs 14.97 Cr against which a total of Rs 12.51 Cr has been received.

In addition to the above, 4 SOCH projects were sanctioned with an amount of Rs. 3.33 Cr and 52 Seed Grant projects were sanctioned with an amount of Rs. 12.77 Cr.

He further stated that, under Technology Research Park (TRP) the IITH related/sponsored projects are required to have a separate Leave & License Agreement with TRP with PI being the signatory, allowing advance payments, if possible, of License & Maintenance fees for the space and internet being availed. All civil, electrical, networking and AC requirements would be handled by TRP on a payment basis (at the prevailing market rates) and all rules and regulations of TRP shall be applicable and adhered to by occupants.

*Comments of AS(TE), MoE: May be considered.*

**Resolution: The Board noted the report on Sponsored Research & Consultancy as presented.**

**Item No. 42.5.2: Report on Campus Development Project**

**(a) Report on campus development works of IITH Phase-I and Phase II [HEFA]**

The Director stated that, Government of India vide letter No. 34-1/2016 -TS-I dated 08.07.2016 has accorded revised sanction for the Detailed Project Report (DPR) for an amount of Rs 2075 Crores, wherein a provision of **Rs 1042 Cr** has been made for the Construction of Permanent Campus of IITH. An additional **Rs 510.5 Cr** was approved under HEFA Window-II for the completion of the Campus development work. The detailed break-up of the HEFA loan disbursements is tabulated below:

<b>Expenditure details against sanctioned amount of Rs 1042 Cr</b>		
<b>Particulars</b>	<b>Expenditure incurred so far</b>	<b>Remarks</b>
The expenditure covers constructed related activities including buildings in Phase-I, expenditure on consultancy services, payment to local bodies for	<b>Rs 1001.74 Cr</b>	As on 28/02/2023 an expenditure of Rs <b>1001.74 Cr</b> has been

obtaining bulk services like water and power besides development of few facilities such as sports fields, project student hostels, workshops, etc. The expenditure also covers the infrastructure development works under the ongoing construction contracts for Phase-II works clubbed with the JICA assisted works of campus development.		incurred.
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<b>HEFA Loan Disbursement against sanctioned amount of Rs 510.5 Cr</b>		
1 <sup>st</sup> Instalment	Rs 275 Cr	Against Ministry Sanction of Rs 510.5 Cr towards HEFA Loan, the HEFA (Funding Agency) has granted loan of Rs 275 Cr in First Instalment and Rs 150 Cr (Rs 125 Cr for Infra works and balance Rs 25 Cr for electro-mechanical equipment) in Second Instalment. HEFA loan of Rs 275 Cr was sanctioned on 31/07/2018 and a loan of Rs 150 Cr has been approved vide SAN/IITH/142/21-22/ dated 02/07/2021.
2 <sup>nd</sup> Instalment	Rs 150 Cr	
<b>Total</b>	<b>Rs 425 Cr</b>	
<b>Expenditure details against HEFA Loan of Rs. 425 Cr</b>		
Phase-I	Rs 119.56 Cr	As on 28/02/2023, <b>Rs 298.54 Cr</b> of Loan has been disbursed by HEFA against Loan of Rs 425 Cr
Operationalization of Campus	Rs 30 Cr	
Phase-II	Rs 148.98 Cr	
<b>Total</b>	<b>Rs 298.54 Cr</b>	

The Senate nominees stated that there should be a limit on loans being taken from HEFA. It was proposed that the total HEFA loan repayment amount per year should not be more than 40% of IRG generated by the institute in the same year, since it may affect the overall growth of IITH. The Chairman stated that the amount may be limited to a maximum of 40% of the average IRG for the previous three years in view of fluctuations in IRG from year to year and the same may be reviewed in 2024.

**(b) Report on campus development works of IITH Phase-II: (IITH-JICA collaboration project)**

The Director stated that the Phase-II Infrastructure Development at IITH was divided in two different packages 3A and 3B and discussed the progress of each package separately.

**Package 3A:** The Contract for the Construction of Permanent Campus of IITH at Kandi (Package-3A) was awarded to M/s. Larson & Toubro Ltd. (L&T) for Rs 864,45,75,374/-. The Contractor had started the work on 25/03/2019. As on 28-02-2023, an expenditure of Rs.706.20 Cr has been incurred. He further presented the breakup of the expenditure among the sub-heads as shown below:

<b>Particulars</b>	<b>JICA</b>	<b>HEFA</b>	<b>Tech Research Park</b>
Mobilization Advance	₹ 18,77,51,730.51	₹ 1.29	-₹ 1.00
Value of Work	₹ 5,32,35,87,007.54	₹ 90,57,12,104.10	₹ 61,69,72,864.90
Secured Advance	₹ 3,04,74,575.07	-₹ 20,37,374.08	-₹ 4,07,648.00
<b>Total</b>	<b>₹ 5,54,18,13,313.12</b>	<b>₹ 90,36,74,731.31</b>	<b>₹ 61,65,65,215.90</b>
<b>Grand Total</b>			<b>₹ 7,06,20,53,260.33</b>

He further stated that during the period an academic department building of Chemistry was inaugurated and occupied.

**Package 3B:** The Contract for the Construction of Permanent Campus of IIT Hyderabad at Kandi (Package-3B) was awarded to M/s. Shapoorji Pallonji & Company Pvt. Ltd. (SPCPL), for **Rs.**

**820,96,51,369/-**. The Contractor had started the work on 01/08/2019. As on 28-02-2023, an expenditure of **Rs.523.49 Cr** has been incurred. He further presented the breakup of the expenditure among the sub-heads as shown below:

<b>Particulars</b>	<b>JICA</b>	<b>HEFA</b>
Mobilization Advance	₹ 50,04,24,491.08	-₹ 9,15,429.35
Value of Work	₹ 4,03,51,27,241.00	₹ 55,82,92,160.00
Secured Advance	₹ 11,92,26,120.00	₹ 2,28,06,029.00
<b>Total</b>	<b>₹ 4,65,47,77,852.08</b>	<b>₹ 58,01,82,759.65</b>
	<b>Grand Total</b>	<b>₹ 5,23,49,60,611.73</b>

The Director further stated that, during the period under report another hostel building has been completed and occupied.

*Comments of AS(TE), MoE: On similar of agenda item no..17.3.1 of 17th FC, AS (TE) vide even number dated 13.12.2022, advised IIT Hyderabad to submit project completion report of HEFA financed works at the earliest as its no-cost time extension has expired on 31.02.2022. The same is reiterated once again.*

*In case, the work is not complete, Institute is requested to send a request seeking no-cost time extension with proper justification.*

***Resolution: The Board noted the report on campus development works of IIT Hyderabad and further directed that the total HEFA loan repayment amount per year should not be more than 40% of average IRG generated by the institute in the previous three years. The resolution may be reviewed in 2024.***

### **Item No. 42.5.3: Report on Academics**

The Director stated that two new PG Programs have been approved by the senate recently, namely, MTech in Quantum & Solid-State Devices and MTech on Sustainable Engineering. Further, he stated that the objective of MTech in Quantum & Solid-State Devices is to produce trained professionals for future quantum & solid-state technologies, to fill the gap between theory and experiment that may cater to state-of-the-art technologies, to provide hands on experience in terms of experiments and simulations related to quantum and solid-state devices. Similarly, the objective of M Tech in Sustainable Engineering is to produce a new generation of scholars who can address the pressing real-world challenges on sustainability and operate in a complex problem space in the face of a growing global population/ resource demand. The key topics include the impact of water, waste, environment, sustainable energy, mobility, built environment and climate change mitigation, to prepare the students for a career as a professional researcher in either academic or non-academic environments, with core training in sustainability related technology and engineering, methodology and analysis, respectively.

It is also proposed to create a Center of Integrated Computational Engineering, in view of the comprehensive ecosystem and the broad range of expertise existing in IIT Hyderabad. The activities of this Centre would include the following:

- **Academics:** This center would be administering the offerings of the Computational Engineering BTech program.
- **Research:** It will provide an umbrella forum for high end engineering modelling and simulation research. Para Seva would be the center-piece infrastructure of this research activity. Large scale



funding targeting grand challenge problems of national and international impact would be performed.

- **Outreach:** The center will act a fulcrum to external manpower training, external collaboration and a forum for industry interaction.

Further, the Director presented the program wise student strength and stated that as on 28 Feb 23, a total of 4248 students are on the rolls of the Institute.

*Comments of AS(TE), MoE: Academic activities of IIT Hyderabad are noted.*

**Resolution: The Board noted the report of academic activities of IIT Hyderabad.**

**Item No. 42.5.4: Report on faculty recruitment including backlog vacancies**

The Director stated that, currently, we have 300 faculty members out of 425 faculty sanctioned strength in the year 2023 as per 10:1 (student & faculty) ratio. Special recruitment drive interviews were conducted for the position of Assistant Professor in 14 departments from 14<sup>th</sup> February 2023 onwards and the interview process was completed on 23 Feb 23 for all 14 departments. Details of the number of applications received and shortlisted against each department for the said post along with category has been presented to the members. In the special recruitment drive, 08 candidates have been selected and further action is under process.

*Comments of AS(TE), MoE: May be noted.*

**Resolution: The Board noted the report on faculty recruitment including backlog vacancies.**

**Item No. 42.5.5: Report on non-teaching staff recruitment (NF-11)**

The Director stated that 31 posts were notified vide Institute's advertisement no. IITH/2022/Rec/NF/11 dated 20.08.2022. Out of the 31 posts notified, 25 were filled and 6 positions were un-filled as no candidates were found suitable and presented the details to the members. He further stated that the 06 unfilled vacancies of NF-11 will be advertised again in NF-13.

*Comments of AS(TE), MoE: May be noted.*

**Resolution: The Board noted the report on non-teaching staff recruitment (NF-11).**

**Item No. 42.5.6: Report on non-teaching staff recruitment (NF-12)**

The Director stated that, the institute has notified the vacancies for Deputy Registrar (on Deputation basis) and Technical Superintendent in Artificial Intelligence department posts vide Advertisement no. IITH/2022/Rec/NF/12 dated 01.10.2022 and both the posts have been filled.

*Comments of AS(TE), MoE: May be noted.*

**Resolution: The Board noted the report on non-teaching staff recruitment (NF-12).**

**Item No. 42.5.7: Report on promotion of Ms. Archana Singh, Section Officer to the post of Assistant Registrar**

The Director stated that, on completion of 5 years of service as Section Officer in Pay Level-8 and based on the recommendations of the Selection Committee/Departmental Promotion

Committee Ms. Archana Singh, has been promoted to the post of Assistant Registrar (Pay Level -10).

*Comments of AS(TE), MoE: May be noted.*

**Resolution:** *The Board noted the report on the promotion of Ms. Archana Singh, Section Officer to the post of Assistant Registrar.*

**Item No. 42.5.8: Report on recruitment of Senior Technical Officer on deputation basis**

The Director stated that, since, Cdr Ajayakumar S (Retd), Senior Technical Officer was relieved from the institute after submitting technical resignation and holding lien, vide letter no. IITH/Dir/3/2023/280 dated 31 Jan 23, approval of the Chairman, BoG have been obtained for filling the Senior Technical Officer position on deputation basis for a period of two years.

*Comments of AS(TE), MoE: Report on recruitment of Senior Technical Officer on deputation is noted.*

**Resolution:** *The Board noted the report on the recruitment of Senior Technical Officer on deputation basis.*

**Item No. 42.5.9: Report on New Joining /Resignation / Deputation**

The Director presented the details of non-teaching staff relieved / joined from the service since last BoG meeting to the members.

*Comments of AS(TE), MoE: May be noted.*

**Resolution:** *The Board noted the report on non-teaching staff joined / relieved from the service as presented.*

**Item No. 42.5.10: Report on Applicability of Payment of Gratuity Act 1972 to the employees of IIT Hyderabad**

The Director stated that the Ministry of Education, vide OM No. 15-2/2022-TC dt 16.12.2022 has directed all HEIs to adopt the Payment of Gratuity Act, 1972 to all employees of educational institutions under administrative control of MoE. Accordingly, the Payment of Gratuity Act, 1972 has been adopted for employees of the Institute in accordance with the OM.

*Comments of AS(TE), MoE: May be noted.*

**Resolution:** *The Board noted the report on applicability of Payment of Gratuity Act 1972 to the employees of IIT Hyderabad.*

**Item No. 42.5.11: Report by the Director on Completion of 3.5 years of tenure**

The Director presented a report on the completion of 3.5 years of his tenure. A copy of his report is placed at *Annexure-1*.

*Comments of AS(TE), MoE: No comments*

**Resolution:** *The Board appreciated the initiatives and sustained efforts by the Director towards ensuring the overall growth and development of IIT Hyderabad.*

**Item No. 42.6: Any other items with the approval of the Chair**

There being no further points, the meeting ended with thanks to the Chair.

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